

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Jackson Township Municipal Utilities Authority County: Ocean
 Employee Organization: Transport Workers Union of America-A.F.L.-C.I.O Local 225, Branch 4 Employees in Unit: 35
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,230,291	\$1,264,157
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,230,291 (Total)	\$1,264,157 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,230,291

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017	1/1/2015	1/1/2016	1/1/2017
Percent Increase	2.5%	3.0%	3.05	\$900 Minimum	\$900 Minimum	\$900 Minimum
Total cost of increase ..	\$33,866	\$38,833	\$39,732			
Total base salary (successor agreement)	\$1,264,157	\$1,302,990	\$1,342,722			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.83
 Dollar Impact (average per year over term of agreement) \$37,477.00

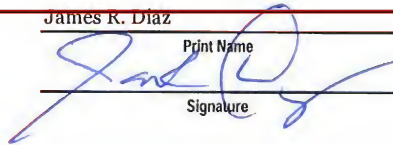
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$451,433	\$522,835				
Employee Contributions	\$69,205	\$95,303				
Prescription	\$127,697	\$141,874				
Dental	\$43,184	\$43,184				
Vision	\$10,200	\$10,200				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: James R. Diaz Title: Asst. Exec. Dir./Dir. of Finance
 Signature:  Date: 5/6/2015